

**WRITTEN QUESTION TO THE CHAIRMAN
OF THE STATES EMPLOYMENT BOARD
BY DEPUTY R.J. WARD OF ST. HELIER
ANSWER TO BE TABLED ON TUESDAY 26th JUNE 2018**

Question

Given the breakdown of the previous Workforce Modernisation process, what assurances can the Chairman provide that there will be meaningful consultation with trade unions (and the public service workers they represent) regarding workforce modernisation before any significant structural change is attempted; and will the Chairman explain what is envisaged for the process of such consultation with trade unions?

Answer

The workforce modernisation proposals were rejected by the workforce, and the Chief Executive withdrew the proposals at a meeting with the Trade Unions earlier this year.

The government will work meaningfully with its recognised trade unions, and will seek to substantially improve relations in the future, actively engaging across a range of matters, including consultations concerning the target operating model, pay negotiations, and workforce reviews.

Government will meet regularly with the Trade Unions with the aim of securing a mutually satisfactory outcome.